

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.7%	1.7%	1.7%	1.7%	1.7%
0001 AA01	Administrative Assistant – Level I	HR	\$38.39	\$39.04	\$39.71	\$40.38	\$41.07	\$41.77
0001 AA02	Administrative Assistant – Level II	HR	\$60.46	\$61.49	\$62.53	\$63.60	\$64.68	\$65.78
0001 AB01	Application Engineer – Level I	HR	\$93.58	\$95.17	\$96.79	\$98.43	\$100.11	\$101.81
0001 AB02	Application Engineer – Level II	HR	\$125.49	\$127.62	\$129.79	\$132.00	\$134.24	\$136.53
0001 AC01	Application Programmer – Level I	HR	\$42.47	\$43.19	\$43.93	\$44.67	\$45.43	\$46.20
0001 AC02	Application Programmer – Level II	HR	\$89.26	\$90.78	\$92.32	\$93.89	\$95.49	\$97.11
0001 AC03	Applications Programmer – Level III	HR	\$120.21	\$122.25	\$124.33	\$126.45	\$128.60	\$130.78
0001 AD00	Application Systems Analyst	HR	\$97.17	\$98.82	\$100.50	\$102.21	\$103.95	\$105.72
0001 AE00	Biostatatician	HR	\$103.17	\$104.92	\$106.71	\$108.52	\$110.37	\$112.24
0001 AF01	Business Analyst – Level I	HR	\$51.59	\$52.47	\$53.36	\$54.27	\$55.19	\$56.13
0001 AF02	Business Analyst – Level II	HR	\$84.70	\$86.14	\$87.60	\$89.09	\$90.61	\$92.15
0001 AF03	Business Analyst – Level III	HR	\$127.41	\$129.58	\$131.78	\$134.02	\$136.30	\$138.61
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$47.75	\$48.56	\$49.39	\$50.23	\$51.08	\$51.95
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$75.58	\$76.86	\$78.17	\$79.50	\$80.85	\$82.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.81	\$107.61	\$109.44	\$111.30	\$113.19	\$115.11
0001 AH00	Chief Information Security Officer	HR	\$163.16	\$165.93	\$168.75	\$171.62	\$174.54	\$177.51
0001 AI00	Communications Hardware Specialist	HR	\$53.75	\$54.66	\$55.59	\$56.54	\$57.50	\$58.48
0001 AJ00	Communications Network Manager	HR	\$129.57	\$131.77	\$134.01	\$136.29	\$138.61	\$140.96
0001 AK00	Communications Software Specialist	HR	\$53.99	\$54.91	\$55.84	\$56.79	\$57.76	\$58.74
0001 AL00	Communications Specialist	HR	\$44.15	\$44.90	\$45.66	\$46.44	\$47.23	\$48.03
0001 AM00	Computer Data Librarian	HR	\$71.98	\$73.20	\$74.45	\$75.71	\$77.00	\$78.31
0001 AN00	Computer Scientist	HR	\$158.36	\$161.05	\$163.79	\$166.57	\$169.41	\$172.29
0001 AO01	Computer Security System Specialist – Level I	HR	\$85.42	\$86.87	\$88.35	\$89.85	\$91.38	\$92.93
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.53	\$120.55	\$122.59	\$124.68	\$126.80	\$128.95
0001 AO03	Computer Security System Specialist – Level III	HR	\$151.16	\$153.73	\$156.34	\$159.00	\$161.70	\$164.45
0001 AP01	Computer Systems Analyst – Level I	HR	\$54.47	\$55.40	\$56.34	\$57.30	\$58.27	\$59.26
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.62	\$81.99	\$83.38	\$84.80	\$86.24	\$87.71
0001 AP03	Computer Systems Analyst – Level III	HR	\$130.77	\$132.99	\$135.25	\$137.55	\$139.89	\$142.27
0001 AQ00	Configuration Management Specialist	HR	\$61.42	\$62.46	\$63.53	\$64.61	\$65.70	\$66.82
0001 AR01	Cost Analyst – Level I	HR	\$46.07	\$46.85	\$47.65	\$48.46	\$49.28	\$50.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$69.34	\$70.52	\$71.72	\$72.94	\$74.18	\$75.44
0001 AS00	Data Entry Clerk	HR	\$34.55	\$35.14	\$35.73	\$36.34	\$36.96	\$37.59
0001 AT00	Data Security Specialist	HR	\$60.94	\$61.98	\$63.03	\$64.10	\$65.19	\$66.30
0001 AU00	Data Standardization Specialist	HR	\$40.31	\$41.00	\$41.69	\$42.40	\$43.12	\$43.85
0001 AV00	Database Administrator	HR	\$45.59	\$46.37	\$47.15	\$47.95	\$48.77	\$49.60
0001 AW01	Database Management Specialist – Level I	HR	\$57.10	\$58.07	\$59.06	\$60.06	\$61.08	\$62.12
0001 AW02	Database Management Specialist – Level II	HR	\$77.26	\$78.57	\$79.91	\$81.27	\$82.65	\$84.05
0001 AW03	Database Management Specialist – Level III	HR	\$111.81	\$113.71	\$115.64	\$117.61	\$119.61	\$121.64
0001 AX01	Database Specialist – Level I	HR	\$50.15	\$51.00	\$51.87	\$52.75	\$53.65	\$54.56
0001 AX02	Database Specialist – Level II	HR	\$73.42	\$74.67	\$75.94	\$77.23	\$78.54	\$79.88
0001 AX03	Database Specialist – Level III	HR	\$107.01	\$108.83	\$110.68	\$112.56	\$114.47	\$116.42
0001 AY00	Data Warehousing Administrator	HR	\$63.82	\$64.90	\$66.01	\$67.13	\$68.27	\$69.43
0001 AZ00	Data Warehouse Analyst	HR	\$88.30	\$89.80	\$91.33	\$92.88	\$94.46	\$96.07
0001 BA00	Data Warehouse Programmer	HR	\$120.45	\$122.50	\$124.58	\$126.70	\$128.85	\$131.04
0001 BB00	Disaster Recovery Specialist	HR	\$86.86	\$88.34	\$89.84	\$91.37	\$92.92	\$94.50
0001 BC01	Document Control Specialist – Level I	HR	\$35.99	\$36.60	\$37.22	\$37.86	\$38.50	\$39.15
0001 BC02	Document Control Specialist - Level II	HR	\$47.99	\$48.81	\$49.64	\$50.48	\$51.34	\$52.21
0001 BC03	Document Control Specialist – Level III		\$79.66	\$81.01	\$82.39	\$83.79	\$85.22	\$86.67
0001 BD01	Document Support Specialist – Level I	HR	\$37.91	\$38.55	\$39.21	\$39.88	\$40.55	\$41.24
0001 BD02	Document Support Specialist – Level II	HR	\$51.35	\$52.22	\$53.11	\$54.01	\$54.93	\$55.87
0001 BE00	Duplicating Machine Operator	HR	\$28.79	\$29.28	\$29.78	\$30.28	\$30.80	\$31.32
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$135.80	\$138.11	\$140.46	\$142.84	\$145.27	\$147.74
0001 BG00	Electronic Meeting Technographer	HR	\$65.26	\$66.37	\$67.50	\$68.65	\$69.81	\$71.00
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.17	\$123.23	\$125.32	\$127.46	\$129.62	\$131.83
0001 BI00	Facilitator	HR	\$98.61	\$100.29	\$101.99	\$103.73	\$105.49	\$107.28
0001 BJ00	Financial Analyst – IT	HR	\$113.97	\$115.91	\$117.88	\$119.88	\$121.92	\$123.99
0001 BK01	Functional Analyst – Level I	HR	\$52.79	\$53.69	\$54.60	\$55.53	\$56.47	\$57.43
0001 BK02	Functional Analyst – Level II	HR	\$93.82	\$95.41	\$97.04	\$98.69	\$100.36	\$102.07
0001 BL01	General Clerk – Level I	HR	\$29.75	\$30.26	\$30.77	\$31.29	\$31.83	\$32.37
0001 BL02	General Clerk – Level II	HR	\$49.91	\$50.76	\$51.62	\$52.50	\$53.39	\$54.30

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$73.90	\$75.16	\$76.43	\$77.73	\$79.05	\$80.40
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$108.93	\$110.78	\$112.67	\$114.58	\$116.53	\$118.51
0001 BN00	Graphical User Interface Designer	HR	\$81.10	\$82.48	\$83.88	\$85.31	\$86.76	\$88.23
0001 BO00	Graphics Specialist	HR	\$59.50	\$60.51	\$61.54	\$62.59	\$63.65	\$64.73
0001 BP00	Hardware Draftsman	HR	\$66.22	\$67.35	\$68.49	\$69.65	\$70.84	\$72.04
0001 BQ01	Hardware Installation Technician – Level I	HR	\$38.87	\$39.53	\$40.20	\$40.89	\$41.58	\$42.29
0001 BQ02	Hardware Installation Technician – Level II	HR	\$63.34	\$64.42	\$65.51	\$66.63	\$67.76	\$68.91
0001 BR00	Hardware Specialist – Information Technology	HR	\$42.95	\$43.68	\$44.42	\$45.18	\$45.95	\$46.73
0001 BS00	Help Desk Manager	HR	\$86.38	\$87.85	\$89.34	\$90.86	\$92.41	\$93.98
0001 BT00	Help Desk Specialist	HR	\$36.95	\$37.58	\$38.22	\$38.87	\$39.53	\$40.20
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.11	\$45.88	\$46.66	\$47.45	\$48.26	\$49.08
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.50	\$66.61	\$67.75	\$68.90	\$70.07	\$71.26
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$99.33	\$101.02	\$102.74	\$104.48	\$106.26	\$108.07
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$132.93	\$135.19	\$137.49	\$139.83	\$142.20	\$144.62
0001 BW01	Information Engineer – Level I	HR	\$94.54	\$96.15	\$97.78	\$99.44	\$101.13	\$102.85
0001 BW02	Information Engineer – Level II	HR	\$121.41	\$123.47	\$125.57	\$127.71	\$129.88	\$132.09
0001 BX00	Information Resource Management Analyst	HR	\$58.30	\$59.29	\$60.30	\$61.32	\$62.37	\$63.43
0001 BY00	Information Systems Training Specialist	HR	\$64.78	\$65.88	\$67.00	\$68.14	\$69.30	\$70.48
0001 BZ00	IT Policy/Legislative Specialist	HR	\$72.22	\$73.45	\$74.70	\$75.97	\$77.26	\$78.57
0001 CA00	IT Strategic/Capital Planner	HR	\$130.53	\$132.75	\$135.01	\$137.30	\$139.63	\$142.01
0001 CB00	Knowledge Management Specialist	HR	\$110.85	\$112.73	\$114.65	\$116.60	\$118.58	\$120.60
0001 CC00	Librarian	HR	\$63.10	\$64.17	\$65.26	\$66.37	\$67.50	\$68.65
0001 CD00	Librarian Technician	HR	\$43.19	\$43.92	\$44.67	\$45.43	\$46.20	\$46.99
0001 CE00	Medical Billing/Account Management Specialist	HR	\$65.02	\$66.13	\$67.25	\$68.39	\$69.56	\$70.74
0001 CF00	Modeling and Simulation Specialist	HR	\$85.90	\$87.36	\$88.85	\$90.36	\$91.89	\$93.45
0001 CG00	Network Administrator	HR	\$95.97	\$97.60	\$99.26	\$100.95	\$102.66	\$104.41
0001 CH00	Network Draftsman	HR	\$66.70	\$67.83	\$68.99	\$70.16	\$71.35	\$72.57
0001 CI01	Network Installation Technician – Level I	HR	\$39.35	\$40.02	\$40.70	\$41.39	\$42.09	\$42.81
0001 CI02	Network Installation Technician – Level II	HR	\$63.58	\$64.66	\$65.76	\$66.88	\$68.01	\$69.17
0001 CJ00	Network Support Technician	HR	\$72.94	\$74.18	\$75.44	\$76.72	\$78.03	\$79.35

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$134.84	\$137.13	\$139.46	\$141.83	\$144.25	\$146.70
0001 CL00	Procurement Product Specialist	HR	\$48.95	\$49.78	\$50.63	\$51.49	\$52.36	\$53.25
0001 CM00	Program Administration Specialist	HR	\$75.10	\$76.38	\$77.68	\$79.00	\$80.34	\$81.70
0001 CN00	Program Analyst	HR	\$55.19	\$56.13	\$57.08	\$58.05	\$59.04	\$60.04
0001 CO00	Program Manager	HR	\$165.56	\$168.37	\$171.24	\$174.15	\$177.11	\$180.12
0001 CP00	Project Control Specialist	HR	\$76.78	\$78.09	\$79.41	\$80.76	\$82.14	\$83.53
0001 CQ00	Project Leader	HR	\$105.57	\$107.36	\$109.19	\$111.05	\$112.93	\$114.85
0001 CR01	Project Manager – Level I	HR	\$81.82	\$83.21	\$84.63	\$86.06	\$87.53	\$89.02
0001 CR02	Project Manager – Level II	HR	\$119.97	\$122.01	\$124.08	\$126.19	\$128.34	\$130.52
0001 CR03	Project Manager – Level III	HR	\$148.76	\$151.29	\$153.86	\$156.48	\$159.14	\$161.84
0001 CS00	Public Health Analyst	HR	\$104.61	\$106.39	\$108.20	\$110.04	\$111.91	\$113.81
0001 CT00	Quality Assurance Analyst	HR	\$61.90	\$62.95	\$64.02	\$65.11	\$66.22	\$67.34
0001 CU00	Quality Assurance Manager	HR	\$81.58	\$82.97	\$84.38	\$85.81	\$87.27	\$88.75
0001 CV00	Quality Assurance Specialist	HR	\$42.23	\$42.95	\$43.68	\$44.42	\$45.18	\$45.94
0001 CW00	Records Management Specialist	HR	\$107.97	\$109.81	\$111.67	\$113.57	\$115.50	\$117.46
0001 CX00	Scanner Operator	HR	\$33.59	\$34.16	\$34.74	\$35.33	\$35.93	\$36.54
0001 CY00	Scientific Data Analyst	HR	\$71.50	\$72.72	\$73.95	\$75.21	\$76.49	\$77.79
0001 CZ01	Subject Matter Expert – Level I	HR	\$96.93	\$98.58	\$100.25	\$101.96	\$103.69	\$105.45
0001 CZ02	Subject Matter Expert – Level II	HR	\$143.96	\$146.41	\$148.90	\$151.43	\$154.00	\$156.62
0001 CZ03	Subject Matter Expert – Level III	HR	\$167.96	\$170.82	\$173.72	\$176.67	\$179.68	\$182.73
0001 DA01	System Administrator – Level I	HR	\$53.27	\$54.18	\$55.10	\$56.03	\$56.99	\$57.95
0001 DA02	System Administrator – Level II	HR	\$74.14	\$75.40	\$76.68	\$77.99	\$79.31	\$80.66
0001 DA03	System Administrator – Level III	HR	\$110.37	\$112.25	\$114.15	\$116.10	\$118.07	\$120.08
0001 DB01	Systems Architect – Level I	HR	\$95.02	\$96.64	\$98.28	\$99.95	\$101.65	\$103.38
0001 DB02	Systems Architect – Level II	HR	\$149.48	\$152.02	\$154.61	\$157.23	\$159.91	\$162.63
0001 DC01	Systems Engineer – Level I	HR	\$57.58	\$58.56	\$59.55	\$60.57	\$61.60	\$62.64
0001 DC02	Systems Engineer – Level II	HR	\$91.18	\$92.73	\$94.31	\$95.91	\$97.54	\$99.20
0001 DC03	Systems Engineer – Level III	HR	\$141.56	\$143.97	\$146.41	\$148.90	\$151.43	\$154.01
0001 DD00	System Operator	HR	\$47.27	\$48.07	\$48.89	\$49.72	\$50.57	\$51.43
0001 DE00	System Programmer	HR	\$64.54	\$65.64	\$66.75	\$67.89	\$69.04	\$70.22

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$39.83	\$40.51	\$41.20	\$41.90	\$42.61	\$43.33
0001 DF02	Technical Writer/Editor – Level II	HR	\$56.63	\$57.59	\$58.57	\$59.57	\$60.58	\$61.61
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.82	\$89.31	\$90.83	\$92.38	\$93.95	\$95.54
0001 DG01	Telecommunications Engineer – Level I	HR	\$115.17	\$117.13	\$119.12	\$121.14	\$123.20	\$125.30
0001 DG02	Telecommunications Engineer - Level II	HR	\$136.76	\$139.08	\$141.45	\$143.85	\$146.30	\$148.79
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.02	\$60.02	\$61.04	\$62.08	\$63.14	\$64.21
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.62	\$88.09	\$89.59	\$91.11	\$92.66	\$94.24
0001 DI00	Test Engineer	HR	\$83.02	\$84.43	\$85.87	\$87.33	\$88.81	\$90.32
0001 DJ00	Training Manager	HR	\$89.74	\$91.27	\$92.82	\$94.39	\$96.00	\$97.63
0001 DK01	Training Specialist – Level I	HR	\$41.27	\$41.97	\$42.69	\$43.41	\$44.15	\$44.90
0001 DK02	Training Specialist – Level II	HR	\$78.22	\$79.55	\$80.90	\$82.28	\$83.68	\$85.10
0001 DL00	Web Content Administrator	HR	\$50.39	\$51.25	\$52.12	\$53.00	\$53.90	\$54.82
0001 DM00	Web Designer	HR	\$71.26	\$72.47	\$73.70	\$74.96	\$76.23	\$77.53
0001 DN00	Web Project Manager	HR	\$110.13	\$112.00	\$113.91	\$115.84	\$117.81	\$119.81
0001 DO00	Web Software Developer	HR	\$76.30	\$77.60	\$78.92	\$80.26	\$81.62	\$83.01
0001 DP00	Webmaster	HR	\$47.51	\$48.32	\$49.14	\$49.97	\$50.82	\$51.69
0001 DQ00	Wide Area Network Administrator	HR	\$104.13	\$105.90	\$107.70	\$109.53	\$111.39	\$113.29

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			5	6	7	8	9	10
	Escalation rate			1.7%	1.7%	1.7%	1.7%	1.7%
0002 AA01	Administrative Assistant – Level I	HR	\$37.54	\$38.18	\$38.83	\$39.49	\$40.16	\$40.84
0002 AA02	Administrative Assistant – Level II	HR	\$59.13	\$60.14	\$61.16	\$62.20	\$63.25	\$64.33
0002 AB01	Application Engineer – Level I	HR	\$91.51	\$93.07	\$94.65	\$96.26	\$97.89	\$99.56
0002 AB02	Application Engineer – Level II	HR	\$122.72	\$124.81	\$126.93	\$129.09	\$131.28	\$133.51
0002 AC01	Application Programmer – Level I	HR	\$41.53	\$42.24	\$42.95	\$43.68	\$44.43	\$45.18
0002 AC02	Application Programmer – Level II	HR	\$87.29	\$88.77	\$90.28	\$91.82	\$93.38	\$94.97
0002 AC03	Applications Programmer – Level III	HR	\$117.55	\$119.55	\$121.58	\$123.65	\$125.75	\$127.89
0002 AD00	Application Systems Analyst	HR	\$95.03	\$96.65	\$98.29	\$99.96	\$101.66	\$103.39
0002 AE00	Biostatatician	HR	\$100.89	\$102.61	\$104.35	\$106.12	\$107.93	\$109.76
0002 AF01	Business Analyst – Level I	HR	\$50.45	\$51.31	\$52.18	\$53.07	\$53.97	\$54.89
0002 AF02	Business Analyst – Level II	HR	\$82.83	\$84.24	\$85.67	\$87.13	\$88.61	\$90.11
0002 AF03	Business Analyst – Level III	HR	\$124.59	\$126.71	\$128.86	\$131.05	\$133.28	\$135.55
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$46.69	\$47.48	\$48.29	\$49.11	\$49.95	\$50.80
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$73.91	\$75.17	\$76.44	\$77.74	\$79.07	\$80.41
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$103.48	\$105.24	\$107.03	\$108.85	\$110.70	\$112.58
0002 AH00	Chief Information Security Officer	HR	\$159.55	\$162.26	\$165.02	\$167.83	\$170.68	\$173.58
0002 AI00	Communications Hardware Specialist	HR	\$52.56	\$53.45	\$54.36	\$55.29	\$56.23	\$57.18
0002 AJ00	Communications Network Manager	HR	\$126.71	\$128.86	\$131.05	\$133.28	\$135.55	\$137.85
0002 AK00	Communications Software Specialist	HR	\$52.79	\$53.69	\$54.60	\$55.53	\$56.47	\$57.43
0002 AL00	Communications Specialist	HR	\$43.17	\$43.90	\$44.65	\$45.41	\$46.18	\$46.97
0002 AM00	Computer Data Librarian	HR	\$70.39	\$71.59	\$72.80	\$74.04	\$75.30	\$76.58
0002 AN00	Computer Scientist	HR	\$154.86	\$157.49	\$160.17	\$162.89	\$165.66	\$168.48
0002 AO01	Computer Security System Specialist – Level I	HR	\$83.53	\$84.95	\$86.39	\$87.86	\$89.36	\$90.88
0002 AO02	Computer Security System Specialist – Level II	HR	\$115.91	\$117.88	\$119.88	\$121.92	\$124.00	\$126.10
0002 AO03	Computer Security System Specialist – Level III	HR	\$147.82	\$150.33	\$152.89	\$155.49	\$158.13	\$160.82
0002 AP01	Computer Systems Analyst – Level I	HR	\$53.26	\$54.17	\$55.09	\$56.02	\$56.98	\$57.94
0002 AP02	Computer Systems Analyst – Level II	HR	\$78.84	\$80.18	\$81.54	\$82.93	\$84.34	\$85.77
0002 AP03	Computer Systems Analyst – Level III	HR	\$127.88	\$130.05	\$132.26	\$134.51	\$136.80	\$139.13
0002 AQ00	Configuration Management Specialist	HR	\$60.07	\$61.09	\$62.13	\$63.19	\$64.26	\$65.35
0002 AR01	Cost Analyst – Level I	HR	\$45.05	\$45.82	\$46.59	\$47.39	\$48.19	\$49.01

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0002 AR02	Cost Analyst – Level II	HR	\$67.81	\$68.96	\$70.14	\$71.33	\$72.54	\$73.77
0002 AS00	Data Entry Clerk	HR	\$33.79	\$34.36	\$34.95	\$35.54	\$36.15	\$36.76
0002 AT00	Data Security Specialist	HR	\$59.60	\$60.61	\$61.64	\$62.69	\$63.76	\$64.84
0002 AU00	Data Standardization Specialist	HR	\$39.42	\$40.09	\$40.77	\$41.46	\$42.17	\$42.89
0002 AV00	Database Administrator	HR	\$44.58	\$45.34	\$46.11	\$46.89	\$47.69	\$48.50
0002 AW01	Database Management Specialist – Level I	HR	\$55.84	\$56.79	\$57.75	\$58.74	\$59.74	\$60.75
0002 AW02	Database Management Specialist – Level II	HR	\$75.55	\$76.83	\$78.14	\$79.47	\$80.82	\$82.19
0002 AW03	Database Management Specialist – Level III	HR	\$109.34	\$111.20	\$113.09	\$115.01	\$116.97	\$118.96
0002 AX01	Database Specialist – Level I	HR	\$49.04	\$49.87	\$50.72	\$51.58	\$52.46	\$53.35
0002 AX02	Database Specialist – Level II	HR	\$71.80	\$73.02	\$74.26	\$75.52	\$76.81	\$78.11
0002 AX03	Database Specialist – Level III	HR	\$104.65	\$106.43	\$108.24	\$110.08	\$111.95	\$113.85
0002 AY00	Data Warehousing Administrator	HR	\$62.41	\$63.47	\$64.55	\$65.65	\$66.76	\$67.90
0002 AZ00	Data Warehouse Analyst	HR	\$86.35	\$87.82	\$89.31	\$90.83	\$92.37	\$93.94
0002 BA00	Data Warehouse Programmer	HR	\$117.79	\$119.79	\$121.83	\$123.90	\$126.01	\$128.15
0002 BB00	Disaster Recovery Specialist	HR	\$84.94	\$86.38	\$87.85	\$89.35	\$90.86	\$92.41
0002 BC01	Document Control Specialist – Level I	HR	\$35.20	\$35.80	\$36.41	\$37.03	\$37.66	\$38.30
0002 BC02	Document Control Specialist - Level II	HR	\$46.93	\$47.73	\$48.54	\$49.36	\$50.20	\$51.06
0002 BC03	Document Control Specialist – Level III		\$77.90	\$79.22	\$80.57	\$81.94	\$83.33	\$84.75
0002 BD01	Document Support Specialist – Level I	HR	\$37.07	\$37.70	\$38.34	\$38.99	\$39.66	\$40.33
0002 BD02	Document Support Specialist – Level II	HR	\$50.21	\$51.06	\$51.93	\$52.81	\$53.71	\$54.63
0002 BE00	Duplicating Machine Operator	HR	\$28.16	\$28.64	\$29.13	\$29.62	\$30.12	\$30.64
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$132.81	\$135.07	\$137.36	\$139.70	\$142.07	\$144.49
0002 BG00	Electronic Meeting Technographer	HR	\$63.82	\$64.90	\$66.01	\$67.13	\$68.27	\$69.43
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.49	\$120.50	\$122.55	\$124.64	\$126.76	\$128.91
0002 BI00	Facilitator	HR	\$96.44	\$98.08	\$99.75	\$101.44	\$103.17	\$104.92
0002 BJ00	Financial Analyst – IT	HR	\$111.45	\$113.34	\$115.27	\$117.23	\$119.22	\$121.25
0002 BK01	Functional Analyst – Level I	HR	\$51.62	\$52.50	\$53.39	\$54.30	\$55.22	\$56.16
0002 BK02	Functional Analyst – Level II	HR	\$91.74	\$93.30	\$94.89	\$96.50	\$98.14	\$99.81
0002 BL01	General Clerk – Level I	HR	\$29.10	\$29.59	\$30.10	\$30.61	\$31.13	\$31.66
0002 BL02	General Clerk – Level II	HR	\$48.81	\$49.64	\$50.48	\$51.34	\$52.21	\$53.10

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$72.27	\$73.50	\$74.75	\$76.02	\$77.31	\$78.63
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$106.53	\$108.34	\$110.18	\$112.06	\$113.96	\$115.90
0002 BN00	Graphical User Interface Designer	HR	\$79.31	\$80.66	\$82.03	\$83.42	\$84.84	\$86.28
0002 BO00	Graphics Specialist	HR	\$58.19	\$59.18	\$60.19	\$61.21	\$62.25	\$63.31
0002 BP00	Hardware Draftsman	HR	\$64.76	\$65.86	\$66.98	\$68.12	\$69.28	\$70.45
0002 BQ01	Hardware Installation Technician – Level I	HR	\$38.01	\$38.66	\$39.31	\$39.98	\$40.66	\$41.35
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.94	\$62.99	\$64.06	\$65.15	\$66.26	\$67.39
0002 BR00	Hardware Specialist – Information Technology	HR	\$42.00	\$42.71	\$43.44	\$44.18	\$44.93	\$45.69
0002 BS00	Help Desk Manager	HR	\$84.47	\$85.91	\$87.37	\$88.85	\$90.36	\$91.90
0002 BT00	Help Desk Specialist	HR	\$36.13	\$36.74	\$37.37	\$38.00	\$38.65	\$39.31
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.11	\$44.86	\$45.62	\$46.40	\$47.19	\$47.99
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.06	\$65.15	\$66.26	\$67.38	\$68.53	\$69.69
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$97.14	\$98.79	\$100.47	\$102.18	\$103.92	\$105.68
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$129.99	\$132.20	\$134.45	\$136.73	\$139.06	\$141.42
0002 BW01	Information Engineer – Level I	HR	\$92.45	\$94.02	\$95.62	\$97.25	\$98.90	\$100.58
0002 BW02	Information Engineer – Level II	HR	\$118.73	\$120.75	\$122.80	\$124.89	\$127.01	\$129.17
0002 BX00	Information Resource Management Analyst	HR	\$57.02	\$57.99	\$58.98	\$59.98	\$61.00	\$62.03
0002 BY00	Information Systems Training Specialist	HR	\$63.35	\$64.43	\$65.52	\$66.64	\$67.77	\$68.92
0002 BZ00	IT Policy/Legislative Specialist	HR	\$70.63	\$71.83	\$73.05	\$74.29	\$75.56	\$76.84
0002 CA00	IT Strategic/Capital Planner	HR	\$127.64	\$129.81	\$132.02	\$134.26	\$136.54	\$138.86
0002 CB00	Knowledge Management Specialist	HR	\$108.40	\$110.24	\$112.12	\$114.02	\$115.96	\$117.93
0002 CC00	Librarian	HR	\$61.71	\$62.76	\$63.83	\$64.91	\$66.01	\$67.14
0002 CD00	Librarian Technician	HR	\$42.24	\$42.96	\$43.69	\$44.43	\$45.19	\$45.95
0002 CE00	Medical Billing/Account Management Specialist	HR	\$63.59	\$64.67	\$65.77	\$66.89	\$68.03	\$69.18
0002 CF00	Modeling and Simulation Specialist	HR	\$84.00	\$85.43	\$86.88	\$88.36	\$89.86	\$91.39
0002 CG00	Network Administrator	HR	\$93.86	\$95.46	\$97.08	\$98.73	\$100.41	\$102.11
0002 CH00	Network Draftsman	HR	\$65.23	\$66.34	\$67.47	\$68.61	\$69.78	\$70.97
0002 CI01	Network Installation Technician – Level I	HR	\$38.48	\$39.13	\$39.80	\$40.48	\$41.16	\$41.86
0002 CI02	Network Installation Technician – Level II	HR	\$62.18	\$63.24	\$64.31	\$65.41	\$66.52	\$67.65
0002 CJ00	Network Support Technician	HR	\$71.33	\$72.54	\$73.78	\$75.03	\$76.31	\$77.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$131.87	\$134.11	\$136.39	\$138.71	\$141.07	\$143.47
0002 CL00	Procurement Product Specialist	HR	\$47.87	\$48.68	\$49.51	\$50.35	\$51.21	\$52.08
0002 CM00	Program Administration Specialist	HR	\$73.44	\$74.69	\$75.96	\$77.25	\$78.56	\$79.90
0002 CN00	Program Analyst	HR	\$53.97	\$54.89	\$55.82	\$56.77	\$57.73	\$58.72
0002 CO00	Program Manager	HR	\$161.90	\$164.65	\$167.45	\$170.30	\$173.19	\$176.14
0002 CP00	Project Control Specialist	HR	\$75.08	\$76.36	\$77.65	\$78.97	\$80.32	\$81.68
0002 CQ00	Project Leader	HR	\$103.24	\$105.00	\$106.78	\$108.60	\$110.44	\$112.32
0002 CR01	Project Manager – Level I	HR	\$80.01	\$81.37	\$82.75	\$84.16	\$85.59	\$87.05
0002 CR02	Project Manager – Level II	HR	\$117.32	\$119.31	\$121.34	\$123.41	\$125.50	\$127.64
0002 CR03	Project Manager – Level III	HR	\$145.48	\$147.95	\$150.47	\$153.03	\$155.63	\$158.27
0002 CS00	Public Health Analyst	HR	\$102.30	\$104.04	\$105.81	\$107.61	\$109.44	\$111.30
0002 CT00	Quality Assurance Analyst	HR	\$60.54	\$61.57	\$62.62	\$63.68	\$64.76	\$65.86
0002 CU00	Quality Assurance Manager	HR	\$79.78	\$81.14	\$82.52	\$83.92	\$85.34	\$86.80
0002 CV00	Quality Assurance Specialist	HR	\$41.30	\$42.00	\$42.72	\$43.44	\$44.18	\$44.93
0002 CW00	Records Management Specialist	HR	\$105.59	\$107.39	\$109.21	\$111.07	\$112.96	\$114.88
0002 CX00	Scanner Operator	HR	\$32.85	\$33.41	\$33.98	\$34.55	\$35.14	\$35.74
0002 CY00	Scientific Data Analyst	HR	\$69.92	\$71.11	\$72.32	\$73.55	\$74.80	\$76.07
0002 CZ01	Subject Matter Expert – Level I	HR	\$94.79	\$96.40	\$98.04	\$99.71	\$101.40	\$103.13
0002 CZ02	Subject Matter Expert – Level II	HR	\$140.78	\$143.17	\$145.61	\$148.08	\$150.60	\$153.16
0002 CZ03	Subject Matter Expert – Level III	HR	\$164.25	\$167.04	\$169.88	\$172.77	\$175.71	\$178.69
0002 DA01	System Administrator – Level I	HR	\$52.09	\$52.98	\$53.88	\$54.79	\$55.72	\$56.67
0002 DA02	System Administrator – Level II	HR	\$72.50	\$73.73	\$74.99	\$76.26	\$77.56	\$78.88
0002 DA03	System Administrator – Level III	HR	\$107.93	\$109.76	\$111.63	\$113.53	\$115.46	\$117.42
0002 DB01	Systems Architect – Level I	HR	\$92.92	\$94.50	\$96.11	\$97.74	\$99.40	\$101.09
0002 DB02	Systems Architect – Level II	HR	\$146.18	\$148.67	\$151.19	\$153.76	\$156.38	\$159.04
0002 DC01	Systems Engineer – Level I	HR	\$56.31	\$57.27	\$58.24	\$59.23	\$60.24	\$61.26
0002 DC02	Systems Engineer – Level II	HR	\$89.16	\$90.68	\$92.22	\$93.78	\$95.38	\$97.00
0002 DC03	Systems Engineer – Level III	HR	\$138.44	\$140.79	\$143.19	\$145.62	\$148.10	\$150.61
0002 DD00	System Operator	HR	\$46.22	\$47.01	\$47.80	\$48.62	\$49.44	\$50.28
0002 DE00	System Programmer	HR	\$63.12	\$64.19	\$65.28	\$66.39	\$67.52	\$68.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$38.95	\$39.61	\$40.29	\$40.97	\$41.67	\$42.38
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.37	\$56.31	\$57.27	\$58.24	\$59.23	\$60.24
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.88	\$87.34	\$88.82	\$90.33	\$91.87	\$93.43
0002 DG01	Telecommunications Engineer – Level I	HR	\$112.63	\$114.54	\$116.49	\$118.47	\$120.49	\$122.53
0002 DG02	Telecommunications Engineer - Level II	HR	\$133.74	\$136.01	\$138.33	\$140.68	\$143.07	\$145.50
0002 DH01	Telecommunications Specialist – Level I	HR	\$57.72	\$58.70	\$59.70	\$60.71	\$61.75	\$62.80
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.70	\$86.14	\$87.60	\$89.09	\$90.61	\$92.15
0002 DI00	Test Engineer	HR	\$81.19	\$82.57	\$83.97	\$85.40	\$86.85	\$88.33
0002 DJ00	Training Manager	HR	\$87.76	\$89.25	\$90.77	\$92.31	\$93.88	\$95.48
0002 DK01	Training Specialist – Level I	HR	\$40.36	\$41.05	\$41.74	\$42.45	\$43.18	\$43.91
0002 DK02	Training Specialist – Level II	HR	\$76.49	\$77.79	\$79.11	\$80.46	\$81.83	\$83.22
0002 DL00	Web Content Administrator	HR	\$49.27	\$50.11	\$50.96	\$51.83	\$52.71	\$53.60
0002 DM00	Web Designer	HR	\$69.69	\$70.87	\$72.08	\$73.30	\$74.55	\$75.82
0002 DN00	Web Project Manager	HR	\$107.70	\$109.53	\$111.39	\$113.29	\$115.21	\$117.17
0002 DO00	Web Software Developer	HR	\$74.62	\$75.89	\$77.18	\$78.49	\$79.83	\$81.18
0002 DP00	Webmaster	HR	\$46.46	\$47.25	\$48.05	\$48.87	\$49.70	\$50.55
0002 DQ00	Wide Area Network Administrator	HR	\$101.83	\$103.56	\$105.32	\$107.11	\$108.93	\$110.78